



## Intervention Specialist (Full-Time, 12 months) Position Description

### Who are we?

Founded in 1986, the mission of Project PAVE is to empower youth to end the cycle of relationship violence. The cycle of relationship violence is generational and affects people in every community. PAVE's approach to ending this cycle is through therapy and family advocacy and violence prevention education programming. Project PAVE annually reaches over 4,000 children, teens, parents, teachers and other professionals with its programming in Denver-metro area schools and other community outlets. For more information about Project PAVE, visit [www.projectpave.org](http://www.projectpave.org)

### Who are you?

A competent individual in the area of youth interventions, you can provide support and psycho-educational services for groups of youth impacted by gender-based violence. You are at your best when connected to young people and helping them build skills for healing. You are team-oriented and can own responsibility for your role. You can communicate clearly, and you possess excellent listening skills. You enjoy school and community settings and are passionate about ending the cycle of relationship violence.

### What you'll do:

- **Provide group interventions in schools** by leading Second Stage support groups for youth victims of violence and other psycho-educational groups for youth about healthy relationships and violence prevention
- **Support youth individually** by providing crisis intervention, resource linking, and referral assistance
- **Connect and collaborate** with parents/guardians, teachers, coaches, and other partners to assess needs, facilitate referrals, exchange information, and resolve issues and concerns
- **Assist the youth & young men of Street Fraternity** (East Denver drop in center; 4-5 hours/week, some evenings) by building relationships, leading group discussions, processing traumatic experiences, teaching coping skills, and connecting to other resources
- **Work with PAVE Prevention Specialists** to coordinate (and in some cases, co-facilitate) violence prevention classes for youth in schools
- **Manage participant records**, ensuring timely completion of required forms, surveys, and other data entry

### What makes you a great candidate for this role?

- Professional experience in human services, social work, counseling, youth development or other related fields
- Comfort leading support groups or therapy groups with youth

- Excitement to build relationships with young people
- Strong understanding of gender-based violence and prevention strategies
- Ability to engage in conversations in Spanish and English
- Devotion to working within culturally diverse environments
- Positive attitude with an openness and willingness to learn

**(and we'd love it if you also possess...)**

- Strong presentation and public speaking skills (esp. with youth audiences)
- Background working with refugee/immigrant youth
- Experience working with victims of violence and trauma

**Reports to:** Intervention Director (with weekly support from Licensed Clinical Supervisor)

**Compensation:** Starting base salary range is \$41,600 to \$47,100, commensurate with experience and skills. Most employees start at the lower end of the range. Bonuses possible, dependent upon performance and funding availability. Generous benefits program including health insurance, dental insurance, 401k with employer match, flexible schedule, paid holidays, and universal paid time off.

**Equal employment opportunity:**

Project PAVE will not discriminate on the basis of race, age, sex, physical challenges, creed, color, national origin, religious or political affiliation, gender expression or sexual orientation, marriage or military status.

**To apply:** Please submit a resume and cover letter to [jobs@projectpave.org](mailto:jobs@projectpave.org)