



School-Based Therapist **(Full-Time, 12 months)** **Position Description**

Who are we?

Founded in 1986, the mission of Project PAVE is to empower youth to end the cycle of relationship violence. The cycle of relationship violence is generational and affects people in every community. PAVE's approach to ending this cycle is through therapy and family advocacy and violence prevention education programming. Project PAVE annually reaches over 4,000 children, teens, parents, teachers and other professionals with its programming in Denver-metro area schools and other community outlets. For more information about Project PAVE, visit www.projectpave.org

Who are you?

A therapist who is energized by working with youth and is equally comfortable around adults who support them. You can provide exceptional mental health services to youth impacted by gender-based violence both individually and in groups. You enjoy working in a public school setting. You can communicate clearly, and you possess excellent listening skills. You are also passionate about ending the cycle of relationship violence and helping people start the process of healing from trauma.

What you'll do:

- **Provide therapeutic interventions in schools** by leading individual and group psychotherapy sessions, support groups, crisis interventions, and advocacy services for middle and high-school aged youth victims of gender-based violence
- **Coordinate with PAVE Youth & Family Support Coordinators** to ensure youth and families have access to practical supports and community services
- **Connect and collaborate** with parents/guardians, teachers, school administrators, coaches, human service providers, physicians, and other partners to assess needs, facilitate referrals, exchange information, and resolve issues and concerns
- **Work with PAVE Prevention Specialists** to coordinate (and in some cases, co-facilitate) violence prevention classes for youth in schools
- **Manage participant records**, ensuring timely completion of required forms, treatment plans, progress notes, surveys, and other data entry

What makes you a great candidate for this role?

- Master's degree and experience in counseling, social work, psychology, or other related field
- Strong ability to connect with youth individually and lead them through the healing process
- Proven skill in guiding groups of youth through tough topics and traumatic experiences
- Devotion to working within culturally diverse environments

- Desire to work as part of a treatment team, collaborating with other PAVE staff and related professionals, sharing your strengths and learning from colleagues
- Positive attitude with an openness and willingness to learn

(and we'd love it if you also possess...)

- Ability to engage in conversations in Spanish and English
- Working understanding of the neuroscience of trauma and the impact upon youth
- Strong presentation and public speaking skills (esp. with youth audiences)
- Experience working with victims of violence and trauma

Reports to: Intervention Director (with weekly support from Licensed Clinical Supervisor)

Compensation: Starting base salary range is \$41,600 to \$49,700, commensurate with experience and skills. Most employees start at the lower end of the range. Bonuses possible, dependent upon performance and funding availability. Generous benefits program including health insurance, dental insurance, 401k with employer match, flexible schedule, paid holidays, and universal paid time off.

Equal employment opportunity:

Project PAVE will not discriminate on the basis of race, age, sex, physical challenges, creed, color, national origin, religious or political affiliation, gender expression or sexual orientation, marriage or military status.

To apply: Please submit a resume and cover letter to jobs@projectpave.org