



School-Based Therapist (FT 32 Hours, 10.5 Months)

Who we are

Project PAVE provides early intervention and violence prevention programs in the Denver metro area to further our mission of “ending violence by empowering youth to build healthy relationships”. At PAVE, we integrate our experts in therapeutic support and our passionate team of educators to help our community heal from trauma, develop healthy relationship skills, and feel less isolated. For more information, please visit projectpave.org.

Project PAVE grounds all of our work in our mission and our organizational values: collaboration, compassion, inclusivity & equity, innovation and integrity. All PAVE team members impact the communities with which we work, move forward our mission and vision, and live out our organizational values. PAVE's workplace offers high flexibility and autonomy combined with high accountability to job responsibilities, to colleagues, and to the youth and communities in which we work. As an organization, we place high value on working together as a team, offering support and care for each other, taking initiative, and personal and professional growth.

What you'll do

As a School-Based Therapist, you will provide therapeutic and case management services to youth clients and families experiencing violence, trauma, and mental health concerns. You will report to the Deputy Director of Programs and Clinical Supervision and work collaboratively with all staff members and volunteers to further PAVE's mission. Key responsibilities are as follows:

- Build and maintain an individual caseload of 12-15 clients per week
- Conduct individual, group, and family therapeutic interventions in partner schools
- Provide case management, crisis interventions, and referral support services
- Collaborate with multiple adults within the school community and the family of clients ensuring client needs are met
- Track and document services data on a monthly basis
- Attend and actively participate in weekly individual clinical supervision and monthly group supervision meetings

What makes you a great candidate for this role

- Master's degree and at least one year of experience in counseling, social work, psychology, or other related field
- Comprehensive knowledge of intervention strategies related to youth survivors of violence, marginalized communities and the systems that impact their lives
- Strong communication, listening, and healthy relationship skills
- Strong and effective strategies and tools for managing secondary trauma and self-care

- Self-motivation and initiative skills
- Ability to work independently while excelling within a team environment
- Ability to speak conversational Spanish, preferred

Physical demands and work environment

- Office and classroom settings
- Lifting and carrying no more than 20 pounds at a time
- Walking, standing and moving for long periods of time

What you will receive

The salary range for this 10.5-month position is \$51,000 - \$54,000. Flexible schedule and generous benefits including a 32-hour work week, tenure bonuses, 100% employee health insurance, 100% employee dental insurance, 401K with employer match up to 2%, paid holidays (including 2 floating holidays and the week off after Christmas), personal time off, and sabbatical leave. Clinical supervision is also offered.

To apply: Please submit your resume and a cover letter introducing yourself to jobs@projectpave.org. Note: *Pre-employment background checks are required.*

This posting will close on Thursday, June 27, 2024.

Project PAVE is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable. PAVE is working to become a more equitable organization and encourages those from marginalized communities to apply.